

Scantic Valley Regional Health Trust

Board Meeting

Tuesday, April 26, 2011

9:30 a.m.

Wilbraham Town Hall

Wilbraham, Massachusetts

Meeting Minutes

Members and Alternates Present

Arlene Miller, Chair

Tom Sullivan

Anna Bishop

Cheryl Decoteau

Beth Regulbuto

Thomas Caliento

Town of Longmeadow

Town of Wilbraham

Lower Pioneer Valley Education Collaborative

Lower Pioneer Valley Education Collaborative

Hampden Wilbraham Regional School District

Town of East Longmeadow

Guests Present

Paul Pasterczyk

Amy Higgins

Erica Gelinas

Corinne Tranghese

Kate Sharry

Steve Corbin

Heidi Fountain

Fred Winer

Carol Cormier

Karen Carpenter

SVRHT Treasurer

SVRHT Wellness Coordinator

Town of Longmeadow

Town of East Longmeadow

Enrollment Audit Solutions (EAS)

Blue Cross Blue Shield

Health New England (HNE)

Tufts Health Plan (THP)

Group Benefits Strategies (GBS)

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Chair, Arlene Miller called the meeting to order at 9:30 AM.

Treasurer's Report:

Treasurer Paul Pasterczyk reviewed the Treasurer's statements and worksheets for March 2011 (unaudited figures). Mr. Pasterczyk said that the Unreserved Fund Balance was \$4.43 M, \$1.96M above the Fund Balance target. Paul Pasterczyk says he expects the Fund Balance to hold around the current level.

Approval of the minutes of the March 3, 2011 Board meeting:

Tom Sullivan made a motion to approve the minutes of March 3, 2011.

Motion

Beth Regulbuto seconded the motion. The motion passed by unanimous vote.

Wellness Program Report:

Amy Higgins distributed and reviewed the Wellness Budget and Agenda through April 2011. She said that 70% of the Coordinator's Salary and 34% of the Coordinator Expenses have been utilized. Ms. Higgins said that 52% of the Program Expenses has been spent. She said this accounts for 66.06% of the overall budget.

Ms. Higgins said that 14 of the 22 participants of the smoking cessation program have been smoke-free for at least 4 weeks. Ms. Higgins said that the Biggest Loser program has completed and said that a total of 125 members participated.

Ms. Higgins said that 15 members participated in the Colonoscopy incentive program and said that there is a waiting list of members that would like to participate in the next program.

There was a discussion, and the Board approved colonoscopy incentives for those that want to participate and said that additional Board approval was not necessary to utilize money already budgeted for programs or incentives.

The Board also said that they would approve the designated cash incentive to those participating in a Zumba or Yoga class at an independent location.

Tom Caliento and Corinne Tranghese joined the meeting.

Arlene Miller asked the Treasurer to add a line item to the Wellness budget on the financial statements to report the \$5K received back from the Abacus Group.

GBS Reports:

Ms. Cormier reviewed the Funding Rate Analysis by Plan. She said that the expense-to-funding ratio was 93.3%. She reviewed the BCBS Level Monthly Deposit Quarterly Accounting report with claims paid through February 2011. Carol Cormier reviewed the myMedicationAdvisor® (MMA) report for January 2011 prepared by The Abacus Group.

The Board asked Ms. Cormier to inquire about the MMA funds that are available for incentives and ask Abacus to add a line to the MMA report to capture it. Ms. Miller asked Ms. Cormier to add this item to the next agenda.

Ms. Cormier said that the FY11 Retiree Drug Subsidy (RDS) application deadline is Monday, May 2, 2011. Ms. Cormier asked Arlene Miller if she would be available to complete the application on Thursday or Friday.

Carol Cormier said that she is expecting to send out the FY12 Reinsurance RFQ within the next two weeks and said that the deductive level was increased from \$150K to \$175K in FY11. The Board asked Ms. Cormier to ask for quotes at the current specifications.

Karen Carpenter reviewed the Stop Loss reports for FY11 and said that the Group has a reimbursement due of \$52,264 through February 2011. Ms. Carpenter noted that the diagnosis code for the claimant on line 4 has been changed. She said that change may lower the reimbursement amount for that claimant which is currently at \$58,172. Ms. Carpenter said that there are 5 claimants on the report of those claimants that have reached 50% of the specific deductible with claims totaling \$826,020. She said there are no claimants that have reached the specific deductible of \$175K through February 2011.

State legislative proposals for municipal health insurance reform and summary of April 6th Coalition of Joint Purchase Groups meeting addressing this topic:

Carol Cormier said that following the Coalition of JPG meeting, a letter to the legislators was drafted and sent to all JPG Board Chairs to sign and send to their legislators. Ms. Cormier said that the House bill does not mention JPG's and reviewed the key principles that the JPG's feel are critical to a successful bill.

Dependent Eligibility Audit final report – Kate Sharry, Enrollment Audit Solutions (EAS):

Kate Sharry said that the audit went very well and participation was very good. She said that the results exceeded the target. Ms. Sharry said that out of the 2,020 dependents covered, 1,845 were found to be eligible and 175 were ineligible. Ms. Sharry said that of the 175, 23 were voluntarily removed, 11 were ineligible, 94 had incomplete documents and 47 did not respond.

Erica Gelinas said that she contacted the 25 Longmeadow members on the ineligible list that Ms. Sharry sent to her and said that there are 7 members that have until the end of the week to submit their documents. She said that 17 of the members have complied.

Cheryl Decoteau said that the members on the Lower Pioneer Valley ineligible list will be contacted this week.

Arlene Miller reminded the Board that April 1, 2011 is the deadline date and said that those that do not comply will be terminated as of that date.

Kate Sharry said that those that did not respond were sent a total of 4 mailings.

Carol Cormier said that those that are termed on April 1, 2011 can be retroactively reinstated if they comply by May 20th. She said that there is a 60 retroactive policy, but noted that GBS needs to be notified by the 45th day to be able to notify the health plans.

Arlene Miller asked the units to send the final counts to Kate Sharry.

Carol Cormier noted that districts will be taking on the claims liability if they decide to keep an in-eligible dependent on a SVRHT health plan.

Kate Sharry said that the report breakdown by town is on page 21 and said that the overall savings to the SVRHT is an annual savings of \$700K as reported on page 3 of the report.

Arlene Miller asked that this topic be added to the next agenda and asked everyone to send their final results to Kate Sharry prior to that meeting.

There was a discussion about what to do going forward and Kate Sharry said that she would send a list of documents that should be required for dependent enrollment into the health plans for those hired on December 1, 2010 and forward. Ms. Sharry noted that those that were found ineligible to be enrolled are not eligible for COBRA.

Tom Caliento made a motion that the SVRHT units require the documents as determined on the list that Ms. Sharry will provide, be used for all new members from December 1, 2010 and forward.

Anna Bishop seconded the motion. The motion was passed by unanimous vote.

Motion

Dependent eligibility under PPACA:

Carol Cormier said that PPACA requires that all adult children covered on their parent's family health insurance plan be covered until their 26th birthday. It further states that if that plan is grandfathered and the child has an offer of insurance by their employer, that they are ineligible to remain on their parent's plan. Ms. Cormier said that PPACA does not require coverage of dependents of dependents.

Ms. Cormier said that BCBS has decided to cover dependents of dependents across all of their business. She said that the other health plans have determined that self funded Groups have the option as to whether they are covering dependents of dependents.

Tom Caliento made a motion to not cover dependents of dependents or grandchildren of employees per the PPACA guidelines, unless the employee is listed as a legal guardian of that child.

Motion

Beth Regulbuto seconded the motion. The motion passed by unanimous vote.

Ms. Cormier said that it will be up to the Human Resource departments of SVRHT to communicate this to any employee requesting that their grandchild be covered.

Alternative Health Plan Benefit Designs:

Due to a full agenda, Arlene Miller asked that this topic be added to an SVRHT Board meeting agenda in the Fall.

MA Autism Mandate:

Carol Cormier said that the MA Autism Mandate expands the current autism coverage and said that BCBS will be adding the benefit to health plans effective July 1, 2011, the plan's anniversary date.

Heidi Fountain said that the mandate is removing the visit and treatment limits. She said that SVRHT has the option to add the mandate provisions to their HNE plans or not.

There was a discussion.

Anna Bishop made a motion to add the MA Autism Mandate provisions to the SVRHT plans.

Beth Regulbuto seconded the motion. The motion passed by unanimous vote.

Motion

HNE Report:

Heidi Fountain made a recommendation to the Board to expand the HNE Fitness Benefit. She said that the current cost of the reimbursement to the Group is \$150.00 per family that participates and said that the activities that are reimbursable have been expanded.

Tom Caliento made a motion to approve expanding the HNE Fitness Benefit.

Motion

Beth Regulbuto seconded the motion. The motion passed by unanimous vote.

Ms. Fountain said that she will send additional information and flyers about the fitness benefit to the employers.

Ms. Fountain said that the Lahey Clinic is now contracted with HNE.

Other Business:

The next SVRHT Board meeting was scheduled on June 7, 2011 at 9:30 AM.

There was no other business.

Chair Arlene Miller adjourned the meeting at 11:25 AM.

*Prepared by Karen Carpenter
Group Benefits Strategies*